

## 2020 GHG EMISSIONS INVENTORY



purchased electricity (home office spaces)

0.17 tCO2e



furace oil (home office space)

0.33 tCO2e



business travel (vehicle)

2.29 tCO2e



solid waste

0.02 tCO2e



water & wastewater 0.11 t CO2e



business travel (air)

0.42 tCO2e





## reduction target:

50% below 2019 levels by 2023

Progress 2019 to 2020 = ~23% Reduction primarily due to reduced business travel

## Planned reduction actions:

- purchase of one electric vehicle to replace current gasoline vehicle used for primary employee/business travel - by 2023
- installation of solar panels at head office and premises - by 2023
- continuation of remote work for all new employees, avoiding day-to-day commuting in fossil fuel vehicles - through to 2023+

carbon offsets purchased



14 tCO2e



10 tCO2e local offsets (generated in NL, CSA Certified) 4 tCO2e international offsets (Gold Standard, Fair Trade)



Fundamental Inc. has taken the UNFCCC's Climate Neutral Now Pledge and is a participant in the NL Carbon Offset Challenge promoted by NEIA